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105TH CONGRESS 2D SESSION

H.R. 4799

To amend title XVIII of the Social Security Act and the Employee Retirement Income Security Act of 1974 to improve access to health insurance and Medicare benefits for individuals ages 55 to 65 to be fully funded through premiums and anti-fraud provisions, to amend title XIX of the Social Security Act to provide financial assistance for those individuals who are too poor to afford the premiums, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

OCTOBER 10, 1998

Mr. Pallone introduced the following bill; which was referred to the Committee on Ways and Means, and in addition to the Committees on Commerce, and Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

- To amend title XVIII of the Social Security Act and the Employee Retirement Income Security Act of 1974 to improve access to health insurance and Medicare benefits for individuals ages 55 to 65 to be fully funded through premiums and anti-fraud provisions, to amend title XIX of the Social Security Act to provide financial assistance for those individuals who are too poor to afford the premiums, and for other purposes.
 - 1 Be it enacted by the Senate and House of Representa-
 - 2 tives of the United States of America in Congress assembled,

- 1 SECTION 1. SHORT TITLE; TABLE OF CONTENTS.
- 2 (a) SHORT TITLE.—This Act may be cited as the
- 3 "Early Medicare Access and Affordability Act of 1998".
- 4 (b) Table of Contents.—
 - Sec. 1. Short title; table of contents.
 - TITLE I—ACCESS TO MEDICARE BENEFITS FOR INDIVIDUALS 62-TO-65 YEARS OF AGE
 - Sec. 101. Access to medicare benefits for individuals 62-to-65 years of age.
 - "Part D—Purchase of Medicare Benefits by Certain Individuals Age 62-to-65 Years of Age
 - "Sec. 1859. Program benefits; eligibility.
 - "Sec. 1859A. Enrollment process; coverage.
 - "Sec. 1859B. Premiums.
 - "Sec. 1859C. Payment of premiums.
 - "Sec. 1859D. Medicare Early Access Trust Fund.
 - "Sec. 1859E. Oversight and accountability.
 - "Sec. 1859F. Administration and miscellaneous."

TITLE II—ACCESS TO MEDICARE BENEFITS FOR DISPLACED WORKERS 55-TO-62 YEARS OF AGE

Sec. 201. Access to Medicare benefits for displaced workers 55-to-62 years of age.

TITLE III—COBRA PROTECTION FOR EARLY RETIREES

- Subtitle A—Amendments to the Employee Retirement Income Security Act of 1974
- Sec. 301. COBRA continuation benefits for certain retired workers who lose retiree health coverage.
 - Subtitle B-Amendments to the Public Health Service Act
- Sec. 311. COBRA continuation benefits for certain retired workers who lose retiree health coverage.
 - Subtitle C—Amendments to the Internal Revenue Code of 1986
- Sec. 321. COBRA continuation benefits for certain retired workers who lose retiree health coverage.

TITLE IV—FINANCING

- Sec. 401. Reference to financing provisions.
- TITLE V—PROVISION OF PREMIUM ASSISTANCE FOR LOW-IN-COME INDIVIDUALS PURCHASING EARLY COVERAGE UNDER THE MEDICARE PROGRAM

Sec. 501. Provision of premium assistance for low-income individuals purchasing early coverage under the Medicare program.

1	TITLE I—ACCESS TO MEDICARE
2	BENEFITS FOR INDIVIDUALS
3	62-TO-65 YEARS OF AGE
4	SEC. 101. ACCESS TO MEDICARE BENEFITS FOR INDIVID-
5	UALS 62-TO-65 YEARS OF AGE.
6	(a) IN GENERAL.—Title XVIII of the Social Security
7	Act is amended—
8	(1) by redesignating section 1859 and part D
9	as section 1858 and part E, respectively; and
10	(2) by inserting after such section the following
11	new part:
12	"Part D—Purchase of Medicare Benefits by
13	CERTAIN INDIVIDUALS AGE 62-TO-65 YEARS OF AGE
14	"SEC. 1859. PROGRAM BENEFITS; ELIGIBILITY.
15	"(a) Entitlement to Medicare Benefits for
16	ENROLLED INDIVIDUALS.—
17	"(1) IN GENERAL.—An individual enrolled
18	under this part is entitled to the same benefits
19	under this title as an individual entitled to benefits
20	under part A and enrolled under part B.
21	"(2) Definitions.—For purposes of this part:
22	"(A) FEDERAL OR STATE COBRA CONTINU-
23	ATION PROVISION.—The term 'Federal or State
24	COBRA continuation provision' has the mean-

I	ing given the term 'COBRA continuation provi-
2	sion' in section 2791(d)(4) of the Public Health
3	Service Act and includes a comparable State
4	program, as determined by the Secretary.
5	"(B) Federal Health Insurance Pro-
6	GRAM DEFINED.—The term 'Federal health in-
7	surance program' means any of the following:
8	"(i) Medicare.—Part A or part B of
9	this title (other than by reason of this
10	part).
11	"(ii) Medicaid.—A State plan under
12	title XIX.
13	"(iii) FEHBP.—The Federal employ-
14	ees health benefit program under chapter
15	89 of title 5, United States Code.
16	"(iv) TRICARE.—The TRICARE
17	program (as defined in section 1072(7) of
18	title 10, United States Code).
19	"(v) ACTIVE DUTY MILITARY.—Health
20	benefits under title 10, United States
21	Code, to an individual as a member of the
22	uniformed services of the United States.
23	"(C) GROUP HEALTH PLAN.—The term
24	'group health plan' has the meaning given such

1	term in section 2791(a)(1) of the Public Health
2	Service Act.
3	"(b) Eligibility of Individuals Age 62-to-65
4	YEARS OF AGE.—
5	"(1) In general.—Subject to paragraph (2),
6	an individual who meets the following requirements
7	with respect to a month is eligible to enroll under
8	this part with respect to such month:
9	"(A) AGE.—As of the last day of the
10	month, the individual has attained 62 years of
11	age, but has not attained 65 years of age.
12	"(B) Medicare eligibility (but for
13	AGE).—The individual would be eligible for ben-
14	efits under part A or part B for the month if
15	the individual were 65 years of age.
16	"(C) Not eligible for coverage
17	UNDER GROUP HEALTH PLANS OR FEDERAL
18	HEALTH INSURANCE PROGRAMS.—The individ-
19	ual is not eligible for benefits or coverage under
20	a Federal health insurance program (as defined
21	in subsection (a)(2)(B)) or under a group
22	health plan (other than such eligibility merely
23	through a Federal or State COBRA continu-
24	ation provision) as of the last day of the month
25	involved.

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- "(2) LIMITATION ON ELIGIBILITY IF TERMI-NATED ENROLLMENT.—If an individual described in paragraph (1) enrolls under this part and coverage the individual is terminated under 4 1859A(d) (other than because of age), the individual is not again eligible to enroll under this subsection unless the following requirements are met:
 - "(A) NEW COVERAGE UNDER GROUP HEALTH PLAN OR FEDERAL HEALTH INSUR-ANCE PROGRAM.—After the date of termination of coverage under such section, the individual obtains coverage under a group health plan or under a Federal health insurance program.
 - "(B) Subsequent loss of New Cov-ERAGE.—The individual subsequently loses eligibility for the coverage described in subparagraph (A) and exhausts any eligibility the individual may subsequently have for coverage under a Federal or State COBRA continuation provision.
 - "(3) Change in health plan eligibility DOES NOT AFFECT COVERAGE.—In the case of an individual who is eligible for and enrolls under this part under this subsection, the individual's continued entitlement to benefits under this part shall not be

1	affected by the individual's subsequent eligibility for
2	benefits or coverage described in paragraph (1)(C),
3	or entitlement to such benefits or coverage.
4	"SEC. 1859A. ENROLLMENT PROCESS; COVERAGE.
5	"(a) IN GENERAL.—An individual may enroll in the
6	program established under this part only in such manner
7	and form as may be prescribed by regulations, and only
8	during an enrollment period prescribed by the Secretary
9	consistent with the provisions of this section. Such regula-
10	tions shall provide a process under which—
11	"(1) individuals eligible to enroll as of a month
12	are permitted to pre-enroll during a prior month
13	within an enrollment period described in subsection
14	(b); and
15	"(2) each individual seeking to enroll under sec-
16	tion 1859(b) is notified, before enrolling, of the de-
17	ferred monthly premium amount the individual will
18	be liable for under section 1859C(b) upon attaining
19	65 years of age as determined under section
20	1859B(e)(3).
21	"(b) Enrollment Periods.—
22	"(1) Individuals 62-to-65 years of age.—In
23	the case of individuals eligible to enroll under this
24	part under section 1859(b)—

1	"(A) Initial enrollment period.—If
2	the individual is eligible to enroll under such
3	section for July 1999, the enrollment period
4	shall begin on May 1, 1999, and shall end on
5	August 31, 1999. Any such enrollment before
6	July 1, 1999, is conditioned upon compliance
7	with the conditions of eligibility for July 1999.
8	"(B) Subsequent Periods.—If the indi-
9	vidual is eligible to enroll under such section for
10	a month after July 1999, the enrollment period
11	shall begin on the first day of the second month
12	before the month in which the individual first is
13	eligible to so enroll and shall end four months
14	later. Any such enrollment before the first day
15	of the third month of such enrollment period is
16	conditioned upon compliance with the condi-
17	tions of eligibility for such third month.
18	"(2) Authority to correct for govern-
19	MENT ERRORS.—The provisions of section 1837(h)
20	apply with respect to enrollment under this part in
21	the same manner as they apply to enrollment under

"(c) DATE COVERAGE BEGINS.—

"(1) IN GENERAL.—The period during which an individual is entitled to benefits under this part

part B.

- shall begin as follows, but in no case earlier than July 1, 1999:
 - "(A) In the case of an individual who enrolls (including pre-enrolls) before the month in which the individual satisfies eligibility for enrollment under section 1859, the first day of such month of eligibility.
 - "(B) In the case of an individual who enrolls during or after the month in which the individual first satisfies eligibility for enrollment under such section, the first day of the following month.
 - "(2) AUTHORITY TO PROVIDE FOR PARTIAL MONTHS OF COVERAGE.—Under regulations, the Secretary may, in the Secretary's discretion, provide for coverage periods that include portions of a month in order to avoid lapses of coverage.
 - "(3) LIMITATION ON PAYMENTS.—No payments may be made under this title with respect to the expenses of an individual enrolled under this part unless such expenses were incurred by such individual during a period which, with respect to the individual, is a coverage period under this section.
- 24 "(d) TERMINATION OF COVERAGE.—

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1	"(1) IN GENERAL.—An individual's coverage
2	period under this part shall continue until the indi-
3	vidual's enrollment has been terminated at the earli-
4	est of the following:
5	"(A) GENERAL PROVISIONS.—
6	"(i) Notice.—The individual files no-
7	tice (in a form and manner prescribed by
8	the Secretary) that the individual no
9	longer wishes to participate in the insur-
10	ance program under this part.
11	"(ii) Nonpayment of premiums.—
12	The individual fails to make payment of
13	premiums required for enrollment under
14	this part.
15	"(iii) Medicare eligibility.—The
16	individual becomes entitled to benefits
17	under part A or enrolled under part B
18	(other than by reason of this part).
19	"(B) TERMINATION BASED ON AGE.—The
20	individual attains 65 years of age.
21	"(2) Effective date of termination.—
22	"(A) NOTICE.—The termination of a cov-
23	erage period under paragraph (1)(A)(i) shall
24	take effect at the close of the month following
25	for which the notice is filed.

"(B) NONPAYMENT OF PREMIUM.—The 1 2 termination of a coverage period under para-3 graph (1)(A)(ii) shall take effect on a date determined under regulations, which may be de-4 5 termined so as to provide a grace period in 6 which overdue premiums may be paid and cov-7 erage continued. The grace period determined 8 under the preceding sentence shall not exceed 9 60 days; except that it may be extended for an additional 30 days in any case where the Sec-10 retary determines that there was good cause for 11 failure to pay the overdue premiums within 12 13 such 60-day period. 14

"(C) AGE OR MEDICARE ELIGIBILITY.—
The termination of a coverage period under paragraph (1)(A)(iii) or (1)(B) shall take effect as of the first day of the month in which the individual attains 65 years of age or becomes entitled to benefits under part A or enrolled for benefits under part B (other than by reason of this part).

22 "SEC. 1859B. PREMIUMS.

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- 23 "(a) Amount of Monthly Premiums.—
- 24 "(1) BASE MONTHLY PREMIUMS.—The Sec-25 retary shall, during September of each year (begin-

ning with 1998), determine the following premium rates which shall apply with respect to coverage provided under this title for any month in the succeeding year:

> "(A) BASE MONTHLY PREMIUM FOR INDI-VIDUALS 62 YEARS OF AGE OR OLDER.—A base monthly premium for individuals 62 years of age or older, equal to ½12 of the base annual premium rate computed under subsection (b) for each premium area.

- "(2) DEFERRED MONTHLY PREMIUMS FOR IN-DIVIDUALS 62 YEARS OF AGE OR OLDER.—The Secretary shall, during September of each year (beginning with 1998), determine under subsection (c) the amount of deferred monthly premiums that shall apply with respect to individuals who first obtain coverage under this part under section 1859(b) in the succeeding year.
- "(3) ESTABLISHMENT OF PREMIUM AREAS.—
 For purposes of this part, the term 'premium area'
 means such an area as the Secretary shall specify to
 carry out this part. The Secretary from time to time
 may change the boundaries of such premium areas.
 The Secretary shall seek to minimize the number of
 such areas specified under this paragraph.

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1	"(b)	BASE	Annual	PREMIUM	FOR	Individuals	62

YEARS OF AGE OR OLDER.—

- "(1) NATIONAL, PER CAPITA AVERAGE.—The 3 4 Secretary shall estimate the average, annual per 5 capita amount that would be payable under this title with respect to individuals residing in the United 6 7 States who meet the requirement of 8 1859(b)(1)(A) as if all such individuals were eligible for (and enrolled) under this title during the entire 9 10 year (and assuming that section 1862(b)(2)(A)(i) did not apply).
 - "(2) GEOGRAPHIC ADJUSTMENT.—The retary shall adjust the amount determined under paragraph (1) for each premium area (specified under subsection (a)(3)) in order to take into account such factors as the Secretary deems appropriate and shall limit the maximum premium under this paragraph in a premium area to assure participation in all areas throughout the United States.
 - "(3) BASE ANNUAL PREMIUM.—The base annual premium under this subsection for months in a year for individuals 62 years of age or older residing in a premium area is equal to the average, annual per capita amount estimated under paragraph (1)

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- 1 for the year, adjusted for such area under paragraph
- 2 (2).
- 3 "(e) Deferred Premium Rate for Individuals
- 4 62 YEARS OF AGE OR OLDER.—The deferred premium
- 5 rate for individuals with a group of individuals who obtain
- 6 coverage under section 1859(b) in a year shall be com-
- 7 puted by the Secretary as follows:
- 8 "(1) ESTIMATION OF NATIONAL, PER CAPITA
- 9 ANNUAL AVERAGE EXPENDITURES FOR ENROLL-
- MENT GROUP.—The Secretary shall estimate the av-
- erage, per capita annual amount that will be paid
- under this part for individuals in such group during
- the period of enrollment under section 1859(b). In
- making such estimate for coverage beginning in a
- year before 2003, the Secretary may base such esti-
- mate on the average, per capita amount that would
- be payable if the program had been in operation over
- a previous period of at least 4 years.
- 19 "(2) DIFFERENCE BETWEEN ESTIMATED EX-
- 20 PENDITURES AND ESTIMATED PREMIUMS.—Based
- on the characteristics of individuals in such group,
- the Secretary shall estimate during the period of
- coverage of the group under this part under section
- 24 1859(b) the amount by which—

1	"(A) the amount estimated under para-
2	graph (1); exceeds
3	"(B) the average, annual per capita
4	amount of premiums that will be payable for
5	months during the year under section 1859C(a)
6	for individuals in such group (including pre-
7	miums that would be payable if there were no
8	terminations in enrollment under clause (i) or
9	(ii) of section 1859A(d)(1)(A)).
10	"(3) ACTUARIAL COMPUTATION OF DEFERRED
11	MONTHLY PREMIUM RATES.—The Secretary shall
12	determine deferred monthly premium rates for indi-
13	viduals in such group in a manner so that-
14	"(A) the estimated actuarial value of such
15	premiums payable under section 1859C(b), is
16	equal to
17	"(B) the estimated actuarial present value
18	of the differences described in paragraph (2).
19	Such rate shall be computed for each individual in
20	the group in a manner so that the rate is based on
21	the number of months between the first month of
22	coverage based on enrollment under section 1859(b)
23	and the month in which the individual attains 65
24	years of age.

1	"(4) Determinants of actuarial present
2	VALUES.—The actuarial present values described in
3	paragraph (3) shall reflect—
4	"(A) the estimated probabilities of survival
5	at ages 62 through 84 for individuals enrolled
6	during the year; and
7	"(B) the estimated effective average inter-
8	est rates that would be earned on investments
9	held in the trust funds under this title during
10	the period in question.
11	"SEC. 1859C. PAYMENT OF PREMIUMS.
12	"(a) Payment of Base Monthly Premium.—
13	"(1) IN GENERAL.—The Secretary shall provide
14	for payment and collection of the base monthly pre-
15	mium, determined under section 1859B(a)(1) for the
16	age (and age cohort, if applicable) of the individual
17	involved and the premium area in which the individ-
18	ual principally resides, in the same manner as for
19	payment of monthly premiums under section 1840,
20	except that, for purposes of applying this section,
21	any reference in such section to the Federal Supple-
22	mentary Medical Insurance Trust Fund is deemed a

reference to the Trust Fund established under sec-

tion 1859D.

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1	"(2) Period of Payment.—In the case of an
2	individual who participates in the program estab-
3	lished by this title, the base monthly premium shall
4	be payable for the period commencing with the first
5	month of the individual's coverage period and ending
6	with the month in which the individual's coverage
7	under this title terminates.
8	"(b) Payment of Deferred Premium for Indi-
9	VIDUALS COVERED AFTER ATTAINING AGE 62.—
0	"(1) Rate of payment.—
11	"(A) IN GENERAL.—In the case of an indi-
12	vidual who is covered under this part for a
13	month pursuant to an enrollment under section
14	1859(b), subject to subparagraph (B), the indi-
15	vidual is liable for payment of a deferred pre-
16	mium in each month during the period de-
17	scribed in paragraph (2) in an amount equal to
18	the full deferred monthly premium rate deter-
19	mined for the individual under section
20	1859B(e).
21	"(B) Special rules for those who
22	DISENROLL EARLY.—
23	"(i) IN GENERAL.—If such an individ-
24	ual's enrollment under such section is ter-
25	minated under clause (i) or (ii) of section

1	1859A(d)(1)(A), subject to clause (ii), the
2	amount of the deferred premium otherwise
3	established under this paragraph shall be
4	pro-rated to reflect the number of months
5	of coverage under this part under such en-
6	rollment compared to the maximum num-
7	ber of months of coverage that the individ-
8	ual would have had if the enrollment were
9	not so terminated.
10	"(ii) Rounding to 12-month mini-
11	MUM COVERAGE PERIODS.—In applying
12	clause (i), the number of months of cov-

"(ii) ROUNDING TO 12-MONTH MINIMUM COVERAGE PERIODS.—In applying
clause (i), the number of months of coverage (if not a multiple of 12) shall be
rounded to the next highest multiple of 12
months, except that in no case shall this
clause result in a number of months of
coverage exceeding the maximum number
of months of coverage that the individual
would have had if the enrollment were not
so terminated.

"(2) PERIOD OF PAYMENT.—The period described in this paragraph for an individual is the period beginning with the first month in which the individual has attained 65 years of age and ending

- with the month before the month in which the individual attains 85 years of age.
- "(3) COLLECTION.—In the case of an individual 3 who is liable for a premium under this subsection, 4 5 the amount of the premium shall be collected in the same manner as the premium for enrollment under 6 7 such part is collected under section 1840, except that any reference in such section to the Federal 8 Supplementary Medical Insurance Trust Fund is 9 10 deemed to be a reference to the Medicare Early Ac-11 cess Trust Fund established under section 1859D.
- "(c) APPLICATION OF CERTAIN PROVISIONS.—The provisions of section 1840 (other than subsection (h)) shall apply to premiums collected under this section in the same manner as they apply to premiums collected under part B, except that any reference in such section to the Federal Supplementary Medical Insurance Trust Fund is deemed a reference to the Trust Fund established under section 1859D.
- 20 "SEC. 1859D. MEDICARE EARLY ACCESS TRUST FUND.
- 21 "(a) ESTABLISHMENT OF TRUST FUND.—
- "(1) IN GENERAL.—There is hereby created on the books of the Treasury of the United States a trust fund to be known as the 'Medicare Early Access Trust Fund' (in this section referred to as the

1	'Trust Fund'). The Trust Fund shall consist of such
2	gifts and bequests as may be made as provided in
3	section 201(i)(1) and such amounts as may be de-
4	posited in, or appropriated to, such fund as provided
5	in this title.
6	"(2) Premiums collected under
7	section 1859B shall be transferred to the Trust
8	Fund.
9	"(3) Transfer of savings from New Frau
10	AND ABUSE INITIATIVES.—
11	"(A) IN GENERAL.—There is hereby trans-
12	ferred to the Trust Fund from the Federa
13	Hospital Insurance Trust Fund and from the
14	Federal Supplementary Medical Insurance
15	Trust Fund amounts equivalent to the amounts
16	(specified under subparagraph (B)) of the re-
17	ductions in expenditures under such respective
18	trust fund as may be attributable to the enact-
19	ment of the Medicare Fraud and Overpayment
20	Act of 1998.
21	"(B) USE OF CBO ESTIMATES.—For each
22	fiscal year during the 10-fiscal-year period be-
23	ginning with fiscal year 1999, the amounts
24	under subparagraph (A) shall be the amounts

described in such subparagraph as determined

by the Congressional Budget Office at the time of, and in connection with, the enactment of the Medicare Early Access Act of 1998. For subse-quent fiscal years, the amounts under subpara-graph (A) shall be the amount determined under this subparagraph for the previous fiscal year increased by the same percentage as the percentage increase in aggregate expenditures under this title from the second previous fiscal year to the previous fiscal year. "(b) Incorporation of Provisions.—

- "(1) IN GENERAL.—Subject to paragraph (2), subsections (b) through (i) of section 1841 shall apply with respect to the Trust Fund and this title in the same manner as they apply with respect to the Federal Supplementary Medical Insurance Trust Fund and part B, respectively.
- "(2) MISCELLANEOUS REFERENCES.—In applying provisions of section 1841 under paragraph (1)—
 - "(A) any reference in such section to 'this part' is construed to refer to this part D;
 - "(B) any reference in section 1841(h) to section 1840(d) and in section 1841(i) to sections 1840(b)(1) and 1842(g) are deemed ref-

1	erences to comparable authority exercised under
2	this part; and
3	"(C) payments may be made under section
4	1841(g) to the Trust Funds under sections
5	1817 and 1841 as reimbursement to such funds
6	for payments they made for benefits provided
7	under this part.
8	"SEC. 1859E. OVERSIGHT AND ACCOUNTABILITY.
9	"(a) Through Annual Reports of Trustees.—
10	The Board of Trustees of the Medicare Early Access
11	Trust Fund under section 1859D(b)(1) shall report on an
12	annual basis to Congress concerning the status of the
13	Trust Fund and the need for adjustments in the program
14	under this part to maintain financial solvency of the pro-
15	gram under this part.
16	"(b) Periodic GAO Reports.—The Comptroller
17	General of the United States shall periodically submit to
18	Congress reports on the adequacy of the financing of cov-
19	erage provided under this part. The Comptroller General
20	shall include in such report such recommendations for ad-
21	justments in such financing and coverage as the Comptrol-
22	ler General deems appropriate in order to maintain finan-
23	cial solvency of the program under this part.

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- 2 "(a) Treatment for Purposes of Title.—Ex-
- 3 cept as otherwise provided in this part—
- 4 "(1) individuals enrolled under this part shall
- 5 be treated for purposes of this title as though the in-
- 6 dividual were entitled to benefits under part A and
- 7 enrolled under part B; and
- 8 "(2) benefits described in section 1859 shall be
- 9 payable under this title to such individuals in the
- same manner as if such individuals were so entitled
- and enrolled.
- 12 "(b) NOT TREATED AS MEDICARE PROGRAM FOR
- 13 PURPOSES OF MEDICAID PROGRAM.—For purposes of ap-
- 14 plying title XIX (including the provision of Medicare cost-
- 15 sharing assistance under such title), an individual who is
- 16 enrolled under this part shall not be treated as being enti-
- 17 tled to benefits under this title.
- 18 "(c) NOT TREATED AS MEDICARE PROGRAM FOR
- 19 Purposes of COBRA Continuation Provisions.—In
- 20 applying a COBRA continuation provision (as defined in
- 21 section 2791(d)(4) of the Public Health Service Act), any
- 22 reference to an entitlement to benefits under this title
- 23 shall not be construed to include entitlement to benefits
- 24 under this title pursuant to the operation of this part.".
- 25 (b) Conforming Amendments to Social Secu-
- 26 RITY ACT PROVISIONS.—

1	(1) Section 201(i)(1) of the Social Security Act
2	(42 U.S.C. 401(i)(1)) is amended by striking "or the
3	Federal Supplementary Medical Insurance Trust
4	Fund" and inserting "the Federal Supplementary
5	Medical Insurance Trust Fund, and the Medicare
6	Early Access Trust Fund".
7	(2) Section $201(g)(1)(A)$ of such Act (42)
8	U.S.C. 401(g)(1)(A)) is amended by striking "and
9	the Federal Supplementary Medical Insurance Trust
10	Fund established by title XVIII" and inserting ",
11	the Federal Supplementary Medical Insurance Trust
12	Fund, and the Medicare Early Access Trust Fund
13	established by title XVIII".
14	(3) Section 1820(i) of such Act (42 U.S.C.
15	1395i-4(i)) is amended by striking "part D" and in-
16	serting "part E".
17	(4) Part C of title XVIII of such Act is amend-
18	ed—
19	(A) in section 1851(a)(2)(B) (42 U.S.C.
20	1395w-21(a)(2)(B)), by striking "1859(b)(3)"
21	and inserting "1858(b)(3);
22	(B) in section 1851(a)(2)(C) (42 U.S.C.
23	1395w-21(a)(2)(C)), by striking "1859(b)(2)"
24	and inserting "1858(b)(2)";

1	(C) in section 1852(a)(1) (42 U.S.C.
2	1395w-22(a)(1)), by striking "1859(b)(3)" and
3	inserting "1858(b)(3)";
4	(D) in section 1852(a)(3)(B)(ii) (42
5	U.S.C. 1395w-22(a)(3)(B)(ii)), by striking
6	"1859(b)(2)(B)" and inserting
7	"1858(b)(2)(B)";
8	(E) in section 1853(a)(1)(A) (42 U.S.C.
9	1395w-23(a)(1)(A)), by striking "1859(e)(4)"
10	and inserting "1858(e)(4)"; and
11	(F) in section 1853(a)(3)(D) (42 U.S.C.
12	1395w-23(a)(3)(D)), by striking "1859(e)(4)"
13	and inserting "1858(e)(4)".
14	(5) Section 1853(c) of such Act (42 U.S.C.
15	1395w-23(c)) is amended
16	(A) in paragraph (1), by striking "or (7)"
17	and inserting ", (7), or (8)", and
18	(B) by adding at the end the following:
19	"(8) Adjustment for early access.—In ap-
20	plying this subsection with respect to individuals en-
21	titled to benefits under part D, the Secretary shall
22	provide for an appropriate adjustment in the
23	Medicare+Choice capitation rate as may be appro-
24	priate to reflect differences between the population

1	served under such part and the population under
2	parts A and B.".
3	(c) Other Conforming Amendments.—
4	(1) Section 138(b)(4) of the Internal Revenue
5	Code of 1986 is amended by striking "1859(b)(3)"
6	and inserting "1858(b)(3)".
7	(2)(A) Section 602(2)(D)(ii) of the Employee
8	Retirement Income Security Act of 1974 (29 U.S.C.
9	1162(2)) is amended by inserting "(not including an
10	individual who is so entitled pursuant to enrollment
11	under section 1859A)" after "Social Security Act".
12	(B) Section 2202(2)(D)(ii) of the Public Health
13	Service Act (42 U.S.C. 300bb-2(2)(D)(ii)) is amend-
14	ed by inserting "(not including an individual who is
15	so entitled pursuant to enrollment under section
16	1859A)" after "Social Security Act".
17	(C) Section 4980B(f)(2)(B)(i)(V) of the Inter-
18	nal Revenue Code of 1986 is amended by inserting
19	"(not including an individual who is so entitled pur-
20	suant to enrollment under section 1859A)" after
21	"Social Security Act".

1	TITLE II—ACCESS TO MEDICARE
2	BENEFITS FOR DISPLACED
3	WORKERS 55-TO-62 YEARS OF
4	AGE
5	SEC. 201. ACCESS TO MEDICARE BENEFITS FOR DISPLACED
6	WORKERS 55-TO-62 YEARS OF AGE.
7	(a) Eligibility.—Section 1859 of the Social Secu-
8	rity Act, as inserted by section 101(a)(2), is amended by
9	adding at the end the following new subsection:
10	"(c) DISPLACED WORKERS AND SPOUSES.—
11	"(1) DISPLACED WORKERS.—Subject to para-
12	graph (3), an individual who meets the following re-
13	quirements with respect to a month is eligible to en-
14	roll under this part with respect to such month:
15	"(A) AGE.—As of the last day of the
16	month, the individual has attained 55 years of
17	age, but has not attained 62 years of age.
18	"(B) Medicare eligibility (but for
19	AGE).—The individual would be eligible for ben-
20	efits under part A or part B for the month if
21	the individual were 65 years of age.
22	"(C) Loss of employment-based cov-
23	ERAGE.—
24	"(i) Eligible for unemployment
25	COMPENSATION.—The individual meets the

requirements relating to period of covered employment and conditions of separation from employment to be eligible for unemployment compensation (as defined in section 85(b) of the Internal Revenue Code of 1986), based on a separation from employment occurring on or after January 1, 1998. The previous sentence shall not be construed as requiring the individual to be receiving such unemployment compensation.

"(ii) Loss of Employment-Based Coverage.—Immediately before the time of such separation of employment, the individual was covered under a group health plan on the basis of such employment, and, because of such loss, is no longer eligible for coverage under such plan (including such eligibility based on the application of a Federal or State COBRA continuation provision) as of the last day of the month involved.

"(iii) PREVIOUS CREDITABLE COV-ERAGE FOR AT LEAST 1 YEAR.—As of the date on which the individual loses coverage

described in clause (ii), the aggregate o
2 the periods of creditable coverage (as de
termined under section 2701(c) of the
4 Public Health Service Act) is 12 months o
5 longer.
6 "(D) Exhaustion of available cobr.
7 CONTINUATION BENEFITS.—
8 "(i) In general.—In the case of a
9 individual described in clause (ii) for a
0 month described in clause (iii)—
1 "(I) the individual (or spouse
elected coverage described in clause
3 (ii); and
4 "(II) the individual (or spouse
5 has continued such coverage for al
6 months described in clause (iii) in
7 which the individual (or spouse) is eli
gible for such coverage.
9 "(ii) Individuals to whom cobra
O CONTINUATION COVERAGE MADE AVAIL
1 ABLE.—An individual described in thi
clause is an individual—
3 "(I) who was offered coverage
4 under a Federal or State COBRA
5 continuation provision at the time of

1	loss of coverage eligibility described in
2	subparagraph (C)(ii); or
3	"(II) whose spouse was offered
4	such coverage in a manner that per-
5	mitted coverage of the individual at
6	such time.
7	"(iii) Months of possible cobra
8	CONTINUATION COVERAGE.—A month de-
9	scribed in this clause is a month for which
10	an individual described in clause (ii) could
11	have had coverage described in such clause
12	as of the last day of the month if the indi-
13	vidual (or the spouse of the individual, as
14	the case may be) had elected such coverage
15	on a timely basis.
16	"(E) Not eligible for coverage
17	UNDER FEDERAL HEALTH INSURANCE PRO-
18	GRAM OR GROUP HEALTH PLANS.—The individ-
19	ual is not eligible for benefits or coverage under
20	a Federal health insurance program or under a
21	group health plan (whether on the basis of the
22	individual's employment or employment of the
23	individual's spouse) as of the last day of the
24	month involved

1	"(2) Spouse of displaced worker.—Subject
2	to paragraph (3), an individual who meets the fol-
3	lowing requirements with respect to a month is eligi-
4	ble to enroll under this part with respect to such
5	month:
6	"(A) AGE.—As of the last day of the
7	month, the individual has not attained 62 years
8	of age.
9	"(B) Married to displaced worker.—
10	The individual is the spouse of an individual at
11	the time the individual enrolls under this part
12	under paragraph (1) and loses coverage de-
13	scribed in paragraph (1)(C)(ii) because the in-
14	dividual's spouse lost such coverage.
15	"(C) Medicare eligibility (but for
16	AGE); EXHAUSTION OF ANY COBRA CONTINU-
17	ATION COVERAGE; AND NOT ELIGIBLE FOR COV-
18	ERAGE UNDER FEDERAL HEALTH INSURANCE
19	PROGRAM OR GROUP HEALTH PLAN.—The indi-
20	vidual meets the requirements of subparagraphs
21	(B), (D), and (E) of paragraph (1).
22	"(3) Change in health plan eligibility
23	AFFECTS CONTINUED ELIGIBILITY.—For provision
24	that terminates enrollment under this section in the

case of an individual who becomes eligible for cov-

1	erage under a group health plan or under a Federal
2	health insurance program, see section
3	1859A(d)(1)(C).
4	"(4) REENROLLMENT PERMITTED.—Nothing in
5	this subsection shall be construed as preventing an
6	individual who, after enrolling under this subsection
7	terminates such enrollment from subsequently re-
8	enrolling under this subsection if the individual is el-
9	igible to enroll under this subsection at that time."
10	(b) ENROLLMENT.—Section 1859A of such Act, as
11	so inserted, is amended—
12	(1) in subsection (a), by striking "and" at the
13	end of paragraph (1), by striking the period at the
14	end of paragraph (2) and inserting "; and", and by
15	adding at the end the following new paragraph:
16	"(3) individuals whose coverage under this part
17	would terminate because of subsection (d)(1)(B)(ii)
18	are provided notice and an opportunity to continue
19	enrollment in accordance with section
20	1859E(c)(1).'';
21	(2) in subsection (b), by inserting after "Not-
22	withstanding any other provision of law, (1)" the fol-
23	lowing:
24	"(2) Displaced workers and spouses.—In
25	the case of individuals eligible to enroll under this

1	part under section 1859(c), the following rules
2	apply:
3	"(A) Initial enrollment period.—If
4	the individual is first eligible to enroll under
5	such section for July 1999, the enrollment pe-
6	riod shall begin on May 1, 1999, and shall end
7	on August 31, 1999. Any such enrollment be-
8	fore July 1, 1999, is conditioned upon compli-
9	ance with the conditions of eligibility for July
10	1999.
11	"(B) Subsequent Periods.—If the indi-
12	vidual is eligible to enroll under such section for
13	a month after July 1999, the enrollment period
14	based on such eligibility shall begin on the first
15	day of the second month before the month in
16	which the individual first is eligible to so enroll
17	(or reenroll) and shall end four months later.";
18	(3) in subsection (d)(1), by amending subpara-
19	graph (B) to read as follows:
20	"(B) TERMINATION BASED ON AGE.—
21	"(i) AT AGE 65.—Subject to clause
22	(ii), the individual attains 65 years of age.
23 -	"(ii) AT AGE 62 FOR DISPLACED
24	WORKERS AND SPOUSES.—In the case of
25	an individual annolled under this nart nur-

1	suant to section 1859(c), subject to sub-
2	section (a)(1), the individual attains 62
3	years of age.";
4	(4) in subsection (d)(1), by adding at the end
5	the following new subparagraph:
6	"(C) OBTAINING ACCESS TO EMPLOYMENT-
7	BASED COVERAGE OR FEDERAL HEALTH INSUR-
8	ANCE PROGRAM FOR INDIVIDUALS UNDER 62
9	YEARS OF AGE.—In the case of an individual
10	who has not attained 62 years of age, the indi-
11	vidual is covered (or eligible for coverage) as a
12	participant or beneficiary under a group health
13	plan or under a Federal health insurance pro-
14	gram.";
15	(5) in subsection (d)(2), by amending subpara-
16	graph (C) to read as follows:
17	"(C) Age or medicare eligibility.—
18	"(i) IN GENERAL.—The termination
19	of a coverage period under paragraph
20	(1)(A)(iii) or (1)(B)(i) shall take effect as
21	of the first day of the month in which the
22	individual attains 65 years of age or be-
23	comes entitled to benefits under part A or
24	enrolled for benefits under part B.

1	"(ii) DISPLACED WORKERS.—The ter-
2	mination of a coverage period under para-
3	graph (1)(B)(ii) shall take effect as of the
4	first day of the month in which the individ-
5	ual attains 62 years of age, unless the in-
6	dividual has enrolled under this part pur-
7	suant to section 1859(b) and section
8	1859E(c)(1)."; and
9	(6) in subsection (d)(2), by adding at the end
10	the following new subparagraph:
11	"(D) Access to coverage.—The termi-
12	nation of a coverage period under paragraph
13	(1)(C) shall take effect on the date on which
14	the individual is eligible to begin a period of
15	creditable coverage (as defined in section
16	2701(e) of the Public Health Service Act)
17	under a group health plan or under a Federal
18	health insurance program.".
19	(c) Premiums.—Section 1859B of such Act, as so
20	inserted, is amended—
21	(1) in subsection (a)(1), by adding at the end
22	the following:
23	"(B) Base monthly premium for indi-
24	VIDUALS UNDER 62 YEARS OF AGE.—A base
25	monthly premium for individuals under 62

1	years of age, equal to 1/12 of the base annual
2	premium rate computed under subsection (d)(3)
3	for each premium area and age cohort."; and
4	(2) by adding at the end the following new sub-
5	section:
6	"(d) Base Monthly Premium for Individuals
7	Under 62 Years of Age.—
8	"(1) National, per capita average for age
9	GROUPS.—
10	"(A) ESTIMATE OF AMOUNT.—The Sec-
11	retary shall estimate the average, annual per
12	capita amount that would be payable under this
13	title with respect to individuals residing in the
14	United States who meet the requirement of sec-
15	tion 1859(c)(1)(A) within each of the age co-
16	horts established under subparagraph (B) as if
17	all such individuals within such cohort were eli-
18	gible for (and enrolled) under this title during
9	the entire year (and assuming that section
20	1862(b)(2)(A)(i) did not apply).
21	"(B) AGE COHORTS.—For purposes of
22	subparagraph (A), the Secretary shall establish
23	separate age cohorts in 5 year age increments
24	for individuals who have not attained 60 years

- of ages and a separate cohort for individuals
 who have attained 60 years of age.
- "(2) GEOGRAPHIC ADJUSTMENT.—The Sectretary shall adjust the amount determined under paragraph (1)(A) for each premium area (specified under subsection (a)(3)) in the same manner and to the same extent as the Secretary provides for adjustments under subsection (b)(2).
 - "(3) Base annual premium under this subsection for months in a year for individuals in an age cohort under paragraph (1)(B) in a premium area is equal to 165 percent of the average, annual per capita amount estimated under paragraph (1) for the age cohort and year, adjusted for such area under paragraph (2).
 - "(4) PRO-RATION OF PREMIUMS TO REFLECT COVERAGE DURING A PART OF A MONTH.—If the Secretary provides for coverage of portions of a month under section 1859A(c)(2), the Secretary shall pro-rate the premiums attributable to such coverage under this section to reflect the portion of the month so covered.".
- 23 (d) ADMINISTRATIVE PROVISIONS.—Section 1859F 24 of such Act, as so inserted, is amended by adding at the 25 end the following:

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1 "(d) Additional Administrative Provisions.—

"(1) PROCESS FOR CONTINUED ENROLLMENT
OF DISPLACED WORKERS WHO ATTAIN 62 YEARS OF
AGE.—The Secretary shall provide a process for the
continuation of enrollment of individuals whose enrollment under section 1859(c) would be terminated
upon attaining 62 years of age. Under such process
such individuals shall be provided appropriate and
timely notice before the date of such termination
and of the requirement to enroll under this part pursuant to section 1859(b) in order to continue entitlement to benefits under this title after attaining 62
years of age.

- "(2) ARRANGEMENTS WITH STATES FOR DETERMINATIONS RELATING TO UNEMPLOYMENT COMPENSATION ELIGIBILITY.—The Secretary may provide for appropriate arrangements with States for the determination of whether individuals in the State meet or would meet the requirements of section 1859(c)(1)(C)(i)."."
- 21 (e) CONFORMING AMENDMENT TO HEADING TO
 22 PART.—The heading of part D of title XVIII of the Social
- 23 Security Act, as so inserted, is amended by striking "62"
- 24 and inserting "55".

1	TITLE III—COBRA PROTECTION
2	FOR EARLY RETIREES
3	Subtitle A-Amendments to the
4	Employee Retirement Income
5	Security Act of 1974
6	SEC. 301. COBRA CONTINUATION BENEFITS FOR CERTAIN
7	RETIRED WORKERS WHO LOSE RETIREE
8	HEALTH COVERAGE.
9	(a) ESTABLISHMENT OF NEW QUALIFYING
10	EVENT.—
11	(1) In general.—Section 603 of the Employee
12	Retirement Income Security Act of 1974 (29 U.S.C.
13	1163) is amended by inserting after paragraph (6)
14	the following new paragraph:
15	"(7) The termination or substantial reduction
16	in benefits (as defined in section 607(7)) of group
17	health plan coverage as a result of plan changes or
18	termination in the case of a covered employee who
19	is a qualified retiree.".
20	(2) Qualified retiree; qualified bene-
21	FICIARY; AND SUBSTANTIAL REDUCTION DE-
22	FINED.—Section 607 of such Act (29 U.S.C. 1167)
23	is amended—
24	(A) in paragraph (3)—

1	(i) in subparagraph (A), by inserting
2	"except as otherwise provided in this para-
3	graph," after "means,"; and
4	(ii) by adding at the end the following
5	new subparagraph:
6	"(D) Special rule for qualifying re-
7	TIREES AND DEPENDENTS.—In the case of a
8	qualifying event described in section 603(7), the
9	term 'qualified beneficiary' means a qualified
10	retiree and any other individual who, on the day
11	before such qualifying event, is a beneficiary
12	under the plan on the basis of the individual's
13	relationship to such qualified retiree."; and
14	(B) by adding at the end the following new
15	paragraphs:
16	"(6) QUALIFIED RETIREE.—The term 'qualified
17	retiree' means, with respect to a qualifying event de-
18	scribed in section 603(7), a covered employee who,
19	at the time of the event—
20	"(A) has attained 55 years of age; and
21	"(B) was receiving group health coverage
22	under the plan by reason of the retirement of
23	the covered employee.
24	"(7) Substantial reduction.—The term
25	'substantial reduction'—

1	"(A) means, as determined under regula
2	tions of the Secretary and with respect to a
3	qualified beneficiary, a reduction in the average
4	actuarial value of benefits under the plan
5	(through reduction or elimination of benefits
6	an increase in premiums, deductibles, copay
7	ments, and coinsurance, or any combination
8	thereof), since the date of commencement of
9	coverage of the beneficiary by reason of the re
10	tirement of the covered employee (or, if later
11	January 6, 1998), in an amount equal to a
12	least 50 percent of the total average actuaria
13	value of the benefits under the plan as of such
14	date (taking into account an appropriate ad
15	justment to permit comparison of values over
16	time); and
17	"(B) includes an increase in premiums re
18	quired to an amount that exceeds the premium
19	level described in the fourth sentence of section
20	602(3).''.
21	(b) Duration of Coverage Through Age 65.—
22	Section 602(2)(A) of such Act (29 U.S.C. 1162(2)(A)) is
23	amended—
24	(1) in clause (ii), by inserting "or 603(7)" after

"603(6)";

1	(2) in clause (iv), by striking "or 603(6)" and
2	inserting ", 603(6), or 603(7)";
3	(3) by redesignating clause (iv) as clause (vi);
4	(4) by redesignating clause (v) as clause (iv)
5	and by moving such clause to immediately follow
6	clause (iii); and
7	(5) by inserting after such clause (iv) the fol-
8	lowing new clause:
9	"(v) Special rule for certain de-
10	PENDENTS IN CASE OF TERMINATION OR
11	SUBSTANTIAL REDUCTION OF RETIREE
12	HEALTH COVERAGE.—In the case of a
13	qualifying event described in section
14	603(7), in the case of a qualified bene-
15	ficiary described in section 607(3)(D) who
16	is not the qualified retiree or spouse of
17	such retiree, the later of—
18	"(I) the date that is 36 months
19	after the earlier of the date the quali-
20	fied retiree becomes entitled to bene-
21	fits under title XVIII of the Social Se-
22	curity Act, or the date of the death of
23	the qualified retiree; or

1	$"(\Pi)$ the date that is 36 months
2	after the date of the qualifying
3	event.".
4	(c) Type of Coverage in Case of Termination
5	OR SUBSTANTIAL REDUCTION OF RETIREE HEALTH COV-
6	ERAGE.—Section 602(1) of such Act (29 U.S.C. 1162(1))
7	is amended—
8	(1) by striking "The coverage" and inserting
9	the following:
10	"(A) IN GENERAL.—Except as provided in
11	subparagraph (B), the coverage"; and
12	(2) by adding at the end the following:
13	"(B) CERTAIN RETIREES.—In the case of
14	a qualifying event described in section 603(7),
15	in applying the first sentence of subparagraph
16	(A) and the fourth sentence of paragraph (3),
17	the coverage offered that is the most prevalent
18	coverage option (as determined under regula-
19	tions of the Secretary) continued under the
20	group health plan (or, if none, under the most
21	prevalent other plan offered by the same plan
22	sponsor) shall be treated as the coverage de-
23	scribed in such sentence, or (at the option of
24	the plan and qualified beneficiary) such other

1	coverage option as may be offered and elected
2	by the qualified beneficiary involved.".
3	(d) Increased Level of Premiums Permitted.—
4	Section 602(3) of such Act (29 U.S.C. 1162(3)) is amend-
5	ed by adding at the end the following new sentence: "In
6	the case of an individual provided continuation coverage
7	by reason of a qualifying event described in section
8	603(7), any reference in subparagraph (A) of this para-
9	graph to '102 percent of the applicable premium' is
10	deemed a reference to '125 percent of the applicable pre-
11	mium for employed individuals (and their dependents, if
12	applicable) for the coverage option referred to in para-
13	graph (1)(B)'.".
14	(e) Notice.—Section 606(a) of such Act (29 U.S.C.
15	1166) is amended—
16	(1) in paragraph (4)(A), by striking "or (6)"
17	and inserting "(6), or (7)"; and
18	(2) by adding at the end the following:
19	"The notice under paragraph (4) in the case of a qualify-
20	ing event described in section 603(7) shall be provided at
21	least 90 days before the date of the qualifying event.".
22	(f) Effective Dates.—
23	(1) IN GENERAL.—The amendments made by
24	this section (other than subsection (e)(2)) shall
25	apply to qualifying events occurring on or after Jan-

1	uary 6, 1998. In the case of a qualifying event oc-
2	curring on or after such date and before the date of
3	the enactment of this Act, such event shall be
4	deemed (for purposes of such amendments) to have
5	occurred on the date of the enactment of this Act.
6	(2) ADVANCE NOTICE OF TERMINATIONS AND
7	REDUCTIONS.—The amendment made by subsection
8	(e)(2) shall apply to qualifying events occurring
9	after the date of the enactment of this Act, except
10	that in no case shall notice be required under such
11	amendment before such date.
12	Subtitle B—Amendments to the
13	Public Health Service Act
14	SEC. 311. COBRA CONTINUATION BENEFITS FOR CERTAIN
15	RETIRED WORKERS WHO LOSE RETIREE
16	HEALTH COVERAGE.
17	(a) ESTABLISHMENT OF NEW QUALIFYING
18	EVENT.—
19	(1) IN GENERAL.—Section 2203 of the Public
20	Health Service Act (42 U.S.C. 300bb-3) is amended
21	by inserting after paragraph (5) the following new
22	paragraph:
23	"(6) The termination or substantial reduction
24	in benefits (as defined in section 2208(6)) of group
25	health plan coverage as a result of plan changes or

1	termination in the case of a covered employee who
2	is a qualified retiree.".
3	(2) Qualified retiree; qualified bene-
4	FICIARY; AND SUBSTANTIAL REDUCTION DE-
5	FINED.—Section 2208 of such Act (42 U.S.C.
6	300bb-8) is amended—
7	(A) in paragraph (3)—
8	(i) in subparagraph (A), by inserting
9	"except as otherwise provided in this para-
10	graph," after "means,"; and
11	(ii) by adding at the end the following
12	new subparagraph:
13	"(C) Special rule for qualifying re-
14	TIREES AND DEPENDENTS In the case of a
15	qualifying event described in section 2203(6),
16	the term 'qualified beneficiary' means a quali-
17	fied retiree and any other individual who, on
18	the day before such qualifying event, is a bene-
19	ficiary under the plan on the basis of the indi-
20	vidual's relationship to such qualified retiree.";
21	and
22	(B) by adding at the end the following new
23	paragraphs:
24	"(5) QUALIFIED RETIREE.—The term 'qualified
25	retiree' means, with respect to a qualifying event de-

1	scribed in section 2203(6), a covered employee who,
2	at the time of the event—

- "(A) has attained 55 years of age; and
- "(B) was receiving group health coverage under the plan by reason of the retirement of the covered employee.
- "(6) Substantial reduction.—The term 'substantial reduction'—

"(A) means, as determined under regulations of the Secretary of Labor and with respect to a qualified beneficiary, a reduction in the average actuarial value of benefits under the plan (through reduction or elimination of benefits, an increase in premiums, deductibles, copayments, and coinsurance, or any combination thereof), since the date of commencement of coverage of the beneficiary by reason of the retirement of the covered employee (or, if later, January 6, 1998), in an amount equal to at least 50 percent of the total average actuarial value of the benefits under the plan as of such date (taking into account an appropriate adjustment to permit comparison of values over time); and

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1	"(B) includes an increase in premiums re-
2	quired to an amount that exceeds the premium
3	level described in the fourth sentence of section
4	2202(3).''.
5	(b) Duration of Coverage Through Age 65.—
6	Section 2202(2)(A) of such Act (42 U.S.C. 300bb-
7	2(2)(A)) is amended—
8	(1) by redesignating clause (iii) as clause (iv);
9	and
10	(2) by inserting after clause (ii) the following
11	new clause:
12	"(iii) Special rule for certain
13	DEPENDENTS IN CASE OF TERMINATION
14	OR SUBSTANTIAL REDUCTION OF RETIREE
15	HEALTH COVERAGE.—In the case of a
16	qualifying event described in section
17	2203(6), in the case of a qualified bene-
18	ficiary described in section 2208(3)(C) who
19	is not the qualified retiree or spouse of
20	such retiree, the later of—
21	"(I) the date that is 36 months
22	after the earlier of the date the quali-
23	fied retiree becomes entitled to bene-
24	fits under title XVIII of the Social Se-

1	curity Act, or the date of the death of
2	the qualified retiree; or
3	"(II) the date that is 36 months
4	after the date of the qualifying
5	event.".
6	(c) Type of Coverage in Case of Termination
7	OR SUBSTANTIAL REDUCTION OF RETIREE HEALTH COV-
8	ERAGE.—Section 2202(1) of such Act (42 U.S.C. 300bb-
9	2(1)) is amended—
10	(1) by striking "The coverage" and inserting
11	the following:
12	"(A) IN GENERAL.—Except as provided in
13	subparagraph (B), the coverage"; and
14	(2) by adding at the end the following:
15	"(B) CERTAIN RETIREES.—In the case of
16	a qualifying event described in section 2203(6),
17	in applying the first sentence of subparagraph
18	(A) and the fourth sentence of paragraph (3),
19	the coverage offered that is the most prevalent
20	coverage option (as determined under regula-
21	tions of the Secretary of Labor) continued
22	under the group health plan (or, if none, under
23	the most prevalent other plan offered by the
24	same plan sponsor) shall be treated as the cov-
25	erage described in such sentence, or (at the op-

1	tion of the plan and qualified beneficiary) such
2	other coverage option as may be offered and
3	elected by the qualified beneficiary involved.".
4	(d) Increased Level of Premiums Permitted.—
5	Section 2202(3) of such Act (42 U.S.C. 300bb-2(3)) is
6	amended by adding at the end the following new sentence:
7	"In the case of an individual provided continuation cov-
8	erage by reason of a qualifying event described in section
9	2203(6), any reference in subparagraph (A) of this para-
10	graph to '102 percent of the applicable premium' is
11	deemed a reference to '125 percent of the applicable pre-
12	mium for employed individuals (and their dependents, if
13	applicable) for the coverage option referred to in para-
14	graph (1)(B)'.".
15	(e) Notice.—Section 2206(a) of such Act (42 U.S.C.
16	300bb-6(a)) is amended—
17	(1) in paragraph (4)(A), by striking "or (4)"
18	and inserting "(4), or (6)"; and
19	(2) by adding at the end the following:
20	"The notice under paragraph (4) in the case of a qualify-
21	ing event described in section 2203(6) shall be provided
22	at least 90 days before the date of the qualifying event.".
23	(f) Effective Dates.—
24	(1) IN GENERAL.—The amendments made by
25	this section (other than subsection (e)(2)) shall

1	apply to qualifying events occurring on or after Jan-
2	uary 6, 1998. In the case of a qualifying event oc-
3	curring on or after such date and before the date
4	of the enactment of this Act, such event shall be
5	deemed (for purposes of such amendments) to have
6	occurred on the date of the enactment of this Act.
7	(2) ADVANCE NOTICE OF TERMINATIONS AND
8	REDUCTIONS.—The amendment made by subsection
9	(e)(2) shall apply to qualifying events occurring
10	after the date of the enactment of this Act, except
11	that in no case shall notice be required under such
12	amendment before such date.
13	Subtitle C—Amendments to the
14	Internal Revenue Code of 1986
15	SEC. 321. COBRA CONTINUATION BENEFITS FOR CERTAIN
16	RETIRED WORKERS WHO LOSE RETIREE
17	HEALTH COVERAGE.
18	(a) ESTABLISHMENT OF NEW QUALIFYING
19	EVENT.—
20	(1) IN GENERAL.—Section 4980B(f)(3) of the
21	Internal Revenue Code of 1986 is amended by in-
22	serting after subparagraph (F) the following new
23	subparagraph:
24	"(G) The termination or substantial reduc-

1	of group health plan coverage as a result of
2	plan changes or termination in the case of a
3	covered employee who is a qualified retiree.".
4	(2) QUALIFIED RETIREE; QUALIFIED BENE-
5	FICIARY; AND SUBSTANTIAL REDUCTION DE-
6	FINED.—Section 4980B(g) of such Code is amend-
7	ed—
8	(A) in paragraph (1)—
9	(i) in subparagraph (A), by inserting
10	"except as otherwise provided in this para-
11	graph," after "means,"; and
12	(ii) by adding at the end the following
13	new subparagraph:
14	"(E) Special rule for qualifying re-
15	TIREES AND DEPENDENTS.—In the case of a
16	qualifying event described in subsection
17	. (f)(3)(G), the term 'qualified beneficiary' means
8	a qualified retiree and any other individual who,
9	on the day before such qualifying event, is a
20	beneficiary under the plan on the basis of the
21	individual's relationship to such qualified re-
22	tiree."; and
23	(B) by adding at the end the following new
24	paragraphs:

"(5) QUALIFIED RETIREE.—The term 'qualified
retiree' means, with respect to a qualifying event de-
scribed in subsection (f)(3)(G), a covered employee
who, at the time of the event—

"(A) has attained 55 years of age; and

"(B) was receiving group health coverage under the plan by reason of the retirement of the covered employee.

"(6) Substantial reduction.—The term 'substantial reduction'—

"(A) means, as determined under regulations of the Secretary of Labor and with respect to a qualified beneficiary, a reduction in the average actuarial value of benefits under the plan (through reduction or elimination of benefits, an increase in premiums, deductibles, copayments, and coinsurance, or any combination thereof), since the date of commencement of coverage of the beneficiary by reason of the retirement of the covered employee (or, if later, January 6, 1998), in an amount equal to at least 50 percent of the total average actuarial value of the benefits under the plan as of such date (taking into account an appropriate ad-

1	justment to permit comparison of values over
2	time); and
3	"(B) includes an increase in premiums re-
4	quired to an amount that exceeds the premium
5	level described in the fourth sentence of sub-
6	section $(f)(2)(C)$.".
7	(b) Duration of Coverage Through Age 65.—
8	Section 4980B(f)(2)(B)(i) of such Code is amended—
9	(1) in subclause (II), by inserting "or (3)(G)"
10	after "(3)(F)";
11	(2) in subclause (IV), by striking "or (3)(F)"
12	and inserting ", (3)(F), or (3)(G)";
13	(3) by redesignating subclause (IV) as sub-
14	clause (VI);
15	(4) by redesignating subclause (V) as subclause
16	(IV) and by moving such clause to immediately fol-
17	low subclause (III); and
8	(5) by inserting after such subclause (IV) the
9	following new subclause:
20	"(V) SPECIAL RULE FOR CER-
21	TAIN DEPENDENTS IN CASE OF TER-
22	MINATION OR SUBSTANTIAL REDUC-
23	TION OF RETIREE HEALTH COV-
24	ERAGE.—In the case of a qualifying
25	event described in paragraph (3)(G),

1	in the case of a qualified beneficiary
2	described in subsection (g)(1)(E) who
3	is not the qualified retiree or spouse
4	of such retiree, the later of—
5	"(a) the date that is 36
6	months after the earlier of the
7	date the qualified retiree becomes
8	entitled to benefits under title
9	XVIII of the Social Security Act,
10	or the date of the death of the
11	qualified retiree; or
12	"(b) the date that is 36
13	months after the date of the
14	qualifying event.".
15	(c) Type of Coverage in Case of Termination
16	OR SUBSTANTIAL REDUCTION OF RETIREE HEALTH COV-
17	ERAGE.—Section 4980B(f)(2)(A) of such Code is amend-
18	ed—
19	(1) by striking "The coverage" and inserting
20	the following:
21	"(i) In general.—Except as pro-
22	vided in clause (ii), the coverage"; and
23	(2) by adding at the end the following:
24	"(ii) CERTAIN RETIREES.—In the
25	case of a qualifying event described in

paragraph (3)(G), in applying the first sentence of clause (i) and the fourth sentence of subparagraph (C), the coverage offered that is the most prevalent coverage option (as determined under regulations of the Secretary of Labor) continued under the group health plan (or, if none, under the most prevalent other plan offered by the same plan sponsor) shall be treated as the coverage described in such sentence, or (at the option of the plan and qualified beneficiary) such other coverage option as may be offered and elected by the qualified beneficiary involved.".

(d) Increased Level of Premiums Permitted.— Section 4980B(f)(2)(C) of such Code is amended by adding at the end the following new sentence: "In the case of an individual provided continuation coverage by reason of a qualifying event described in paragraph (3)(G), any reference in clause (i) of this subparagraph to '102 per-cent of the applicable premium' is deemed a reference to '125 percent of the applicable premium for employed indi-viduals (and their dependents, if applicable) for the cov-erage option referred to in subparagraph (A)(ii)'.".

1	(e) Notice.—Section 4980B(f)(6) of such Code is
2	amended—
3	(1) in subparagraph (D)(i), by striking "or
4	(F)" and inserting "(F), or (G)"; and
5	(2) by adding at the end the following:
6	"The notice under subparagraph (D)(i) in the case of a
7	qualifying event described in paragraph (3)(G) shall be
8	provided at least 90 days before the date of the qualifying
9	event.".
0	(f) Effective Dates.—
11	(1) IN GENERAL.—The amendments made by
12	this section (other than subsection (e)(2)) shall
13	apply to qualifying events occurring on or after Jan-
4	uary 6, 1998. In the case of a qualifying event oc-
5	curring on or after such date and before the date of
6	the enactment of this Act, such event shall be
17	deemed (for purposes of such amendments) to have
8	occurred on the date of the enactment of this Act.
9	(2) Advance notice of terminations and
20	REDUCTIONS.—The amendment made by subsection
21	(e)(2) shall apply to qualifying events occurring
22	after the date of the enactment of this Act, except
23	that in no case shall notice be required under such

amendment before such date.

TITLE IV—FINANCING 1 2 SEC. 401. REFERENCE TO FINANCING PROVISIONS. 3 Any increase in payments under the medicare program under title XVIII of the Social Security Act that results from the enactment of this Act shall be offset by 5 reductions in payments under such program pursuant to the anti-fraud and anti-abuse provisions enacted as part of the Medicare Fraud and Overpayment Act of 1998. TITLE V—PROVISION OF PRE-MIUM ASSISTANCE FOR LOW-10 INDIVIDUALS INCOME 11 CHASING EARLY COVERAGE 12 UNDER THE MEDICARE PRO-13 GRAM 14 15 SEC. 501. PROVISION OF PREMIUM ASSISTANCE FOR LOW-16 INCOME INDIVIDUALS PURCHASING EARLY 17 COVERAGE UNDER THE MEDICARE PRO-18 GRAM. (a) IN GENERAL.—Section 1902(a)(10) of the Social 19 Security Act (42 U.S.C. 1396a(a)(10)) is amended— 20 21 (1) in subparagraph (E)— 22 (A) by striking "and" at the end of clause 23 (iii), and 24 (B) by adding at the end the following new 25 clause:

1		"(v) for making medical assistance avail-
2		able consistent with section 1916(d)(2) for
3	:	medicare cost-sharing described in section
4		1905(p)(3)(A)(iii) for individuals who have en-
5		rolled for benefits under part D of title XVIII
6	,	whose income (as determined in the same man-
7		ner as income is determined under section
8		1905(p) for qualified medicare beneficiaries
9	•	does not exceed 200 percent of the official pove
10		erty line (referred to in such section) applicable
1	1	to a family of the size involved, and who are not
12		otherwise entitled to medical assistance under
13		the plan;"; and
4		(2) in the matter following subparagraph (F)—
15		(A) by striking "and" before "(XIII)", and
16		(B) by inserting before the semicolon at
17	1	the end the following: ", and (XIV) the medical
8		assistance made available to an individual de-
19	;	scribed in subparagraph (E)(v) shall be limited
20	*	to medical assistance for medicare cost-sharing
21	(described in the last sentence of section
22		1905(p)(3)".
23	(b)	SLIDING SCALE FOR BENEFITS.—Section
24	1916(d) o	f such Act (42 U.S.C. 1396o(d)) is amended—
25		(1) by inserting "(1)" after "(d)", and

1	(2) by adding at the end the following:
2	"(2) With respect to an individual described in sec-
3	tion 1902(a)(10)(E)(v), the State plan of a State shall
4	provide for the charging of a premium (expressed as a per-
5	centage of the medicare cost-sharing described in the last
6	sentence of paragraph (3) of section 1905(p)(3) provided
7	with respect to the individual) according to a sliding scale
8	under which such percentage increases from 10 percent
9	to 100 percent, in reasonable increments (as determined
10	by the Secretary), as the individual's income increases
11	from 100 percent of the official poverty line (referred to
12	in such section) to 200 percent of such poverty line.".
13	(c) 100 Percent Federal Medical Assistance
14	PERCENTAGE.—The first sentence of section 1905(b) of
15	such Act (42 U.S.C. 1396d(b)) is amended—
16	(1) by striking "and" before "(3)", and
17	(2) by inserting before the period at the end the
18	following: ", and (4) the Federal medical assistance
19	percentage shall be 100 percent with respect to med-
20	ical assistance provided under section
21	1902(a)(10)(E)(v)".
22	(d) Medicare Cost-Sharing Including Buy-In
23	PREMIUM.—Section 1905(p)(3) of such Act (42 U.S.C.
24	1396d(p)(3)) is amended by adding at the end the follow-
25	ing: "Such term also includes premiums under part D of

- 1 title XVIII but only with respect to individuals described
- 2 in section 1902(a)(10)(E)(v).".
- 3 (e) Treatment of Territories.—Section 1108(g)
- 4 of such Act (42 U.S.C. 1308(g)) is amended by adding
- 5 at the end the following new paragraph:
- 6 "(3) Notwithstanding the preceding provisions of this
- 7 subsection, with respect to fiscal year 1999 and any fiscal
- 8 year thereafter, the amount otherwise determined under
- 9 this subsection (and subsection (f)) for the fiscal year for
- 10 a Commonwealth or territory shall be increased by the
- 11 ratio (as estimated by the Secretary) of—
- 12 "(A) the aggregate amount of payments made
- to the 50 States and the District of Columbia for
- the fiscal year under title XIX that are attributable
- to the amendments made by the Early Medicare Ac-
- cess and Affordability Act of 1998; to
- 17 "(B) the aggregate amount of total payments
- made to such States and District for the fiscal year
- 19 under such title.".
- 20 (f) Effective Date.—The amendments made by
- 21 this section shall apply to premiums for months beginning
- 22 with July 1999.





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